

Constitution and By-Laws
BLUE SPRINGS BAPTIST CHURCH

385 Blue Springs Road
Somerville, AL 35670

Preamble

To establish basic principles of Church government and doctrine, to guarantee God-granted rights and liberties, and to provide for the orderly organization and operation of the Church, we the members, under the leadership of the Lord Jesus Christ, adopt the following constitution and by-laws:

Article I - Name, Church Doctrine, Polity. Literature

Section 1 - Name - This Church shall be known as Blue Springs Baptist Church; hereafter referred to as the Church.

Section 2 - Doctrine - The Church receives the Holy Scriptures as its authority in matters of faith and practice. Its understanding of Christian truth as contained therein is in essential accord with the belief of the Baptist Churches as indicated in the "Baptist Faith and Message" (a statement adopted by the Southern Baptist Convention on May 9, 1963. Copies are available.). The Church will not tolerate any unscriptural teachings and no person will be allowed in a place of leadership who practices any unscriptural teachings.

Section 3 - Polity and Affiliation - The government of the Church is vested in the body of believers who compose it. It is subject to the control of no other ecclesiastical body. However, the Church recognizes and sustains the obligations of mutual counsel and cooperation which are common among Southern Baptist Churches; therefore the Church shall be a cooperating member of the Morgan County Baptist Association, The Alabama Baptist State Convention, and The Southern Baptist Convention.

Section 4 Object - Believing in the Bible as God's inspired, inerrant, infallible Word, and as the sole authority for faith and practice, the Church, acknowledging its adherence to all the teachings of Jesus Christ declares as its purposes the following:

- A. To conduct regular public worship services.
- B. To faithfully proclaim the message of the Gospel of Christ and to urge its acceptance.
- C. To cooperate in the establishment of Christ's Kingdom throughout the world by prayer, gifts, witnessing, visiting, and service.
- D. To promote systematic Bible study and Christian training.
- E. To encourage life enlistment in Christian service.
- F. To make every effort to practice the principles of Christ as set forth in the Bible.
- G. To subscribe to the Church Covenant (copies are available).

Section 5 - Literature - Any exceptions to Southern Baptist literature must be approved by the Church in business session. (See Article VIII for procedure and conduct of business meetings.)

Article II - Membership

Section 1 - Voting on Members All action regarding membership shall be by vote of the Church.

Section 2 - Admission to Membership

- A. Any person publicly professing faith in the Lord Jesus Christ as personal Savior may be received into the Church by baptism, baptism being by immersion only.
- B. Any person, upon recommendation by letter, from any other Church of like faith and order, may be received into full fellowship.
- C. Any person who has been a member of a Church of like faith, and upon his statement of salvation and baptism by immersion and evidence that he subscribes to the faith and practice of this Church, may be received into full fellowship.
- D. Any person who, because of disciplinary reasons or by request has had his name removed from the Church roll, may, after making due confession to the Church and giving satisfactory evidence of repentance, be restored to full membership,

Section 3 - Termination of Membership

Membership in this Church may be terminated in the following ways:

- A. By letter of dismissal to any other Church of like faith and order.
- B. By a members request for release from his covenant obligations which the Church may deem satisfactory, after it shall have patiently and kindly endeavored to secure his continuance in its fellowship, A member holding membership in a Church not of like faith and order, after being contacted and having confirmation of such membership, will serve as a request for release from membership.
- C. By the death of the member.
- D. By removal from fellowship, if any member shall become, because of immoral conduct, an offense to the Church. Such removal from membership may occur only after patient and positive efforts to secure reconciliation by the pastor or/and deacons have failed. Any recommendation seeking removal from fellowship shall be presented to the deacons who will take whatever action is proper and fitting for the circumstances involved. In all proceedings of such nature, no effort shall be spared to effect reconciliation of such a member to the Church.

Article III - Officers and Teachers

Section 1 - All Officers and Teachers Shall be Members of the Church.

Section 2 - Pastor

- A. A pastor shall be chosen and called by the Church whenever a vacancy occurs. His election shall take place at a meeting called for that purpose, of which at least one weeks public notice shall be given. A pulpit committee of at least five (5) members shall be elected by the Church to seek out a suitable pastor, and their recommendation will constitute a nomination, though any member has the privilege of making other nominations. However, at no time will two candidates be placed in nomination simultaneously.

Election shall be by ballot, an affirmative vote of seventy-five percent (75%) of members present being necessary to a choice.

- B. Duties and Privileges of the Pastor.
1. As a preacher he is to preach the Gospel. As a pastor he is to be the shepherd of the flock and to superintend the work of the Church. As a minister his duty is to serve the people for Jesus' sake,
 2. Also, the ministerial requirements of a pastor will include the following:
 - a. To conduct two services each Sunday and one Wednesday night service.
 - b. The pastor shall recommend the evangelist and the revival dates for all revivals. The recommendations shall be fully coordinated with the active deacons. Only men regularly engaged in the Gospel ministry and in agreement with the doctrinal statement of this Church will be considered,
 - c. The pastor shall have the consideration of a paid vacation.
 - d. All other duties and privileges (including but not limited to salary, length of paid vacation, sick leave, insurance, etc.) shall be negotiated with prospective pastors by the pulpit committee and shall be included in their recommendation to the Church of their nominee for pastor.
 - e. Any negotiation on duties and privileges after a pastor accepts the call will be channeled through the active deacons for consideration and recommendation.
 - f. It will also be the duty of the pastor to insure the prompt meeting and organization of all committees appointed by the Church.
- C. Termination of employment shall be by resignation or by majority vote of the Church.

Section 3 - Deacons.

Deacons shall meet the qualifications set forth in I Timothy 3 and Acts 6.

- A. Number and term of service,
1. There shall be five (5) active deacons. This number may be increased or decreased as the Church deems necessary.
 2. The deacons shall be elected by vote of the Church to serve.
- B. Manner of Election.
1. Deacons will be elected from a list of the male members of this Church 25 ~~18~~ years or older who have been members of this Church for a minimum of one year.
 2. The list of those eligible for election will be prepared by the active deacons from names submitted to them by the Church membership.
 3. The list prepared by the active deacons will serve as a ballot to be given to each member present at the regular Church business meeting.
 4. The ballots will be counted by the active deacons and the men receiving the greatest number of votes will be elected.
 5. Vacancies occurring on the active board of deacons after October first will be filled by election from the inactive deacons of the Church.
 6. In accordance with the meaning of the work and the practice of the New Testament, deacons are to be servants of the Church.

The deacons will serve the Lord's Supper. Also, the deacons shall meet regularly each month and when called by the chairman of the deacons or the pastor.

7. The absence of any active deacon from two regular consecutive monthly meetings or from a total of three regular monthly meetings during the Church year shall cause a forfeiture by such active deacon of his office; provided, however, that for the purpose of this rule, no absence shall be counted if the reported cause for such absence is approved by the active deacons. Upon forfeiture, such deacons shall become inactive and be promptly notified by the secretary of the deacons. They may come to be eligible to serve as active deacons again by election of the Church.
8. Rotation System: A Deacon shall be elected by secret ballot to serve a term of three years. After three years, he shall then be ineligible for re-election until the lapse of one year. His place shall be filled by another Deacon elected to serve a three year term, thus continuing the three-year rotation of the Deacons. Approximately, one-third of the Deacon body will rotate off each year.

I. Deacon Emeritus

- A. The office of Deacon Emeritus is for good spiritual men who by reason of age or physical difficulties feel it inadvisable to assume the arduous duties of an active deacon.
- B. It shall be the policy of the Blue Springs Baptist Church to maintain the position of Deacon Emeritus. Election to that position shall be as follows:
 1. The deacon must be a minimum of sixty(60) years of age.
 2. He must have been a deacon of Blue Springs Baptist Church for ten consecutive years immediately prior to election.
 3. His character, activity, spirit, and attitude must have been such as to deserve such honor.
 4. The deacon himself must request relief from further active duty as a deacon. It is definitely understood that such request does not mean an automatic election as Deacon Emeritus. Recommendation for elevation to this honor must come from the Active Deacon Body.
 5. The Church shall vote upon recommendation of the Deacon Body.
 6. When thus elected, the Deacon Emeritus will be privileged to attend any and all regular deacon's meeting, enter fully into discussions but may not cast a vote in that body.

Section 4 - Trustees

- A. The trustees shall consist of three members. One trustee shall be elected annually for a three-year term. The nomination for election as trustee shall originate with the nominating committee and come as a recommendation from the nominating committee to the Church, in conference, for election.
- B. The officers of this body, consisting of trustees, shall be a chairman, a vice-chairman, and a secretary. These officers shall be chosen by the trustees.

- C. The chairman shall preside at all meetings of the trustees and discharge Church duties as the laws of the State of Alabama and this constitution prescribes, and such other duties not inconsistent therewith as may be required by the trustees. In case of absence of the chairman, or his inability to act, the vice-chairman shall discharge the duties of the chairman.
- D. The trustees shall execute deeds, deed of trust, mortgages, promissory notes, or other pecuniary obligations, only by specific vote of the Church authorizing such action, and such instruments shall be properly signed as required.
- E. It shall be the duty of the secretary to keep a copy of all written pecuniary obligations of the Church, and to keep a correct record of the proceedings of the trustees. All books and records kept by the secretary shall be considered Church property.
- F. All money coming to the Church by bequest or donation, other than for the general work or financial program of the Church and voluntary offerings for the general work of the Baptist people raised by the popular subscriptions, shall be paid to the secretary of the trustees who will make a proper record thereof and pay the same over to the Church treasurer, subject to the directions of the Church, taking the Church treasurer's receipt therefore.
- G. The trustees shall hold one regular meeting annually during the month of October and such other meetings as may be deemed necessary by the chairman or any other two members. Two members constitute a quorum for business. Any recommendation from the trustees to the Church shall be coordinated with the deacons prior to the business meeting.
- H. Vacancies or temporary inability to serve occurring among the trustees during the tenure of office shall be filled by the Church at any regular or called conference of the Church, upon recommendation of the nominating committee.
- I. It shall be the duty of the trustees to recommend the proper legal and insurance protection of all property of the Church: to receive bequests, and to administer such temporalities of the Church as shall come into their hands according to the will and direction of the Church. They shall perform any other duties prescribed them by the Church.
- J. The trustees shall insure that an audit of the Church books be made and proper reports thereof be made to the Church. This audit shall be made when there is a change in the office of treasurer, or at the request of the Church or budget committee.

Section 5 - Clerk

- A. The Church shall elect annually a clerk. The clerk of the Church shall keep in a suitable book a record of all the actions of the Church. except as otherwise herein provided. The clerk shall keep a register of the names of members, with dates of admission, dismissal, or death, together with a record of baptisms. The clerk shall also notify all officers, members of committees. and delegates of their election or appointment. The clerk shall issue letters of dismissal voted by the Church, preserve on file all communication and written official reports, and give legal notice of all meetings where such notice is necessary. All books and records kept by the clerk shall be considered property of the Church.

Section 6 - Treasurer

- A. The Church shall elect annually a treasurer and an associate

treasurer who shall act in the absence of the treasurer. The treasurer and associate treasurer shall serve as members of the Budget Committee, The treasurer shall receive all collections for the financial program of the Church and shall deposit same in a local bank or banks to the credit of the Church. The treasurer shall, without special authorization, pay all obligations of the Church provided for in the Unified Budget subject to Article VII. Section 1. Non-budgeted expenditures greater than One Hundred Fifty Dollars (\$150.00) will require prior approval during one of the regularly scheduled business meetings. However, all obligations shall be promptly satisfied. All disbursements shall be made by check signed by the treasurer. It shall be the duty of the treasurer to render to the Church at the regular monthly business meeting an itemized report of receipts and disbursements for the preceding month. Within thirty (30) days after the end of each fiscal year, the treasurer shall render to the Church an annual report showing the total amount of receipts and disbursements together with all other pertinent information. All books, records, and accounts kept by the treasurer shall be the property of the Church. The books shall be open to inspection by the Church members at any reasonable time. If requested, the treasurer shall give the donors individual statements annually as supported by cancelled checks, envelopes, or bank records.

Article IV – Organizations

Section 1 – All organizations must be authorized by the Church at a regular business meeting and must at all times be subject to its supervision. Such organizations shall make reports to the Church monthly and an annual report in writing shall be made at the end of each Church year. No individual or group shall hold meetings in or use any room or assembly department of the Church unless such meetings or services so held are recognized as a function, institution, or agency of the Church or are held by its consent and approval.

Section 2 – Authorized Organizations:

- A. Sunday School.
- B. Discipleship Training.
- C. Woman's Missionary Union (and its auxiliaries).
- D. Brotherhood (and its auxiliaries).
- E. Department of Church Music.
- F. Such other organizations as the Church may consider it wise to sponsor.

Article V – Officers of Church Organization

The pastor is ex-officio member of all organizations and all committees of the Church except the Salary Review and Cemetery Committees.

Section 1 – Sunday School Director: The Sunday School director shall give general supervision to the Sunday School. The director shall see that efficient officers and teachers are provided, adequate space and equipment made available, and that the records are properly kept. The director shall make regular monthly reports of the condition of the Sunday School to the Church, and shall make such recommendations as

deemed best for the Sunday School. The director shall be elected in June during the monthly business meeting from a nomination of the Nominating Committee and shall automatically become a member of the Nominating Committee and Budget Committee.

Section 2 - Discipleship Training Director: The Discipleship Training director shall have general supervision and direction of the activities of the Discipleship Training Department. The director shall see that efficient leaders and adequate space and equipment are provided for work in the departments and groups. Regular monthly reports shall be made to the Church of the activities of the Discipleship Training Department and recommendations shall be made as deemed advisable. The director shall be elected in June during the monthly business meeting from a nomination of the Nominating Committee and shall automatically become a member of the Nominating Committee and Budget Committee.

Section 3 - The Church Council: This council shall be composed of the pastor, minister of music, chairman of the deacons, Sunday School director, Discipleship Training director, youth director, Children's director, social committee chairman, and heads of other organizations as authorized per Article IV Section 2. The purpose of the Church Council is to coordinate all phases of the Church program. To accomplish this goal the council is to recommend objectives and goals and to develop the whole-hearted cooperation of the Church members. The council shall meet at least once a quarter.

Article VI - Church Employees

Employees of the Church, both salaried employees and contract laborers, shall be selected from qualified applicants that are willing to undergo a background check. ~~not holding membership in the Church.~~ Termination of employees or contract laborers shall be by resignation or by majority vote of the Church. Grounds for dismissal shall include, but not be limited to, the failure to fulfill obligations agreed to at the time of employment or conduct unbecoming of a Christian.

Section 1 - Minister of Music: The minister of music shall be charged with the duty of organizing and directing the choirs, selecting the music and maintaining a correct library of Church music. The minister of music shall be in full charge of the music program of the Church and shall fully coordinate the music program with the pastor. The minister of music shall provide a monthly report of music activities during each regular business meeting of the Church. A minister of music shall be chosen and called by the Church when a vacancy occurs. The Music Committee will be responsible for bringing a recommendation to fill any vacancy which may occur.

Section 2 - Youth Director: The youth director shall be charged with organizing and directing the Church youth program. The director shall be in full charge of the youth program and shall fully coordinate said program with the pastor. The youth director shall provide a monthly report of youth activities and plans for the immediate future during each regular business meeting of the Church. A youth director shall be voted on and called by the Church when a vacancy occurs. The Youth Committee will be responsible for bringing a

recommendation to fill any vacancy which shall occur.

Section 3 - Children's Director: The Children's director shall be charged with organizing and directing the Church Children's program. The director shall be in full charge of the Children's program and shall fully coordinate said program with the pastor. The Children's director shall provide a monthly report of Children's activities and plans for the immediate future during each regular business meeting of the Church. A Children's director shall be voted on and called by the Church when a vacancy occurs. The Children's Committee will be responsible for bringing a recommendation to fill any vacancy which shall occur.

Section 4 - Janitorial and Grounds Employees: Any janitorial and grounds workers that are engaged by the Church may be employed only upon the recommendation of the Building, Grounds, and Maintenance Committee. The details as to salary, working periods, vacations, etc.. are to be approved by Church vote, upon the recommendation of said committee.

Section 5 - Other Church Employees: Only upon the recommendations of a duly authorized committee of the Church shall any other person be considered for employment by the Church.

Article VII - Committees

Section 1 - Budget Committee

- A. The Church fiscal year shall be January 1 - December 31. The Budget Committee shall consist of:
1. The chairman of the deacons.
 2. The treasurer.
 3. The associate treasurer.
 4. The Sunday School director.
 5. The Discipleship Training director.
 6. Two Church members elected in September.
- The treasurer shall act as chairman of the Budget Committee. Paid staff members shall be excluded during any salary discussion.
- B. The duty of this committee shall be to formulate and submit a proposed yearly budget to the Church. The budget when adapted by the Church, shall be the Unified Budget. The Unified Budget shall be a comprehensive plan to consolidate and efficiently utilize all revenues directed toward the Church or its programs. The proposed budget shall be submitted to the Church at the November business meeting and voted on at the December meeting.
- C. The committee, with the aid of any others that might be called to their assistance, shall assist the Church in seeking to meet the budget. They shall keep a close check on income and expenditures to insure the proper operation of the budget and shall seek to educate and enlist the entire Church membership in systematic, proportionate giving.
- D. Special offerings may be sought by the Church or by any of its organizations only upon the approval of the Church. All requests for permission to take special offerings shall be referred to the Budget Committee through the deacons for recommendations. This shall not preclude individuals from making special offerings at any time as the Spirit may move them.

Section 2 - Nominating Committee

- A. The Church shall elect annually three members to this committee at the regular business meeting in May. The committee shall present a complete slate of officers, teachers, and committee members for election in August of each year. At the time nominations are made, the floor shall be open for nominations. The Nominating Committee will nominate during the June business meeting the Sunday School Director and the Discipleship Training Director for the following Church year. These two, when elected by the Church, will begin their duties on the Nominating Committee immediately. In the event of vacancies in any group, organization, or committee, the Nominating Committee shall nominate a successor, or successors, to fill said vacancies for the unexpired term, Nominees are to be voted on by the Church membership in business session. In the event of a vacancy on the Nominating Committee, the vacancy shall be filled by nominations from the floor.

Section 3 - Deacon Screening Committee

- A. The Screening Committee shall consist of the pastor and active deacons. It shall be the duty of the Screening Committee to counsel those men submitted to them by the Church membership ~~nominated by the Church~~ to serve as deacons to determine that they are Scripturally qualified and willing to serve. They will present to the Church the names of those qualified for election.

Section 4 - Music Committee

- A. If a vacancy in the position of minister of music occurs, the Music Committee will bring a recommendation to the Church to fill the Position. Any recommendation brought will include terms of employment.
- B. The Committee will also assist the minister of music with the Church music program.

Section 3 - Building, Grounds, and Maintenance Committee

- A. The committee duties are to:
1. Supervise the maintenance of all buildings and grounds.
 2. To bring recommendations to the Church for employment of any custodial workers or grounds keepers,
 3. To supervise all custodial workers and grounds keepers.

Section 6 - Cemetery Committee: The Cemetery Committee operating as an incorporated body, shall be elected by the Church through open nomination during the September business meeting of the Church on a bi-annual basis.

- A. The Cemetery Committee shall consist of eleven persons as follows:
1. A minimum of eight (8) members shall hold membership in this Church.
 2. Three (3) member may be elected "at-large".
- B. Each member of the Cemetery Committee shall serve a term of six years. Termination of membership on said committee shall be by resignation. A person who ceases membership within the Church automatically tenders resignation of Cemetery Committee duties, responsibilities, and privileges.

- C. Two committee members shall rotate off of the Cemetery Committee every two years (hence, a bi-annual election). On every third election, three members shall rotate off of the Cemetery Committee with one member being the at-large member. If any member is unable to fulfill a full term of membership on said committee, a replacement shall be elected by the Church during the next regular business meeting.

Section 7 - Church Ordinance Committee

- A. This committees duties are to assist the pastor with preparing the table for the Lords Supper and to assist the pastor during Baptismal services.

Section 8 - Social Committee

- A. This committees duties are to coordinate Church social functions.

Section 9 - Floral Committee

- A. This committees duties are to coordinate placement of flowers in the sanctuary each week and to coordinate placement of flowers in times of bereavement. ~~and of hospitalization of members of the Church family.~~

Section 10 - Salary Review Committee

- A. This committee will review annually salaries of all paid staff and make recommendations to the Budget Committee. This committee will consist of five (5) members selected by the Nominating Committee. No paid staff members may serve on this committee.

Section 11 - Other Committees

- A. Any other committee or committees deemed necessary by the Church must be approved by the Church in a regular business session.

Article VIII - Business Meeting

Section 1 - The Church shall meet in conference for transaction of business on the Wednesday night after the second Sunday of each month. Any regular conference may recess itself to a certain date.

Section 2 - The pastor and deacons, or the chairman of the deacons in the absence of the pastor, may convene the Church in a special conference for business whenever deemed expedient or when requested to do so in writing by not less than twenty-five (25) members. At least one public notice on Sunday must be given of all special conferences, but this rule shall not be construed, on any occasion whatsoever, as precluding the transacting of business concerning that which no division of sentiment is developed.

Section 3 - The conference shall observe the following order of business:

- A. Reading of minutes.
- B. Reports of officers (treasurer, organization directors, employees).
- C. Reports of committees.
- D. Recommendations from the deacons.
- E. Old Business.
- F. New Business,

This order may be rearranged by the moderator with the consent of the members.

Section 4 - Every conference shall be opened and closed with prayer.

Section 5 - Except as otherwise provided herein, the business of the Church shall be transacted according to Robert's Rules of Order.

Section 6 - Every member wishing to speak shall first rise and respectfully address the moderator. The moderator shall call to order any member who introduces any matter foreign to the subject under consideration, and he shall not allow any member to indulge in discourtesies or make unkind allusion.

Section 7 - A majority of members present shall be required by a 2/3 majority to purchase or disperse of property or change any established policies. Unless otherwise provided herein, all other matters shall be decided by a majority vote.

Section 8 - Only members may vote at Church business meetings

Article IX - Amendments

Section 1 - This constitution may be amended by a 2/3 majority vote of the members present at any regular or properly called business meeting. previous notice of at least one week having been given in the Church bulletin stating the Article and the Section in question or the nature of the addition proposed to this constitution.

Section 2 - This constitution and all by-laws adopted by the Church shall be kept in duplicate in a loose-leaf form by the Church clerk and the secretary of the deacons. Any and all amendments shall be incorporated when made. The clerk shall read at each annual meeting all amendments made during the previous twelve months.

Section 3 - This constitution shall be in full force and effect upon it's adoption by the Church at a regular monthly conference.

Section 4 - The adoption of this constitution and by-laws shall effect a repeal of all previously adopted rules in conflict herewith.

Section 5 - A copy of this constitution and by-laws shall be available to each Church member upon request.

Blue Springs Baptist Church
Policy and Procedures

A. Campus Use Policy

	Sanctuary	Fellowship Hall
Cleaning Fee	65.00	50.00
Non-member Facility Fee	200.00	125.00
Non-member Security Fee	50.00	50.00

Fees are due at time reservation is made. These fees do not include compensation for minister or musicians.

1. The user shall designate one person who will be responsible for proper use of the building and will pay the cost of repairing any damages incurred.
2. The church shall have one designated person to serve as contact to the user for access to the building and assist in making any changes to the heating/cooling or sound system.
3. Neither marriage ceremony nor funeral shall be conducted for any person who professes to be an atheist or agnostic.
4. All activities shall be conducted in a Christ like manner. Alcoholic beverages, loud music, dancing and foul language are not permitted. Tobacco products shall not be used in the buildings.
5. Florist or person responsible for flowers and/or decorations shall ensure that furniture, fixtures, floors and carpets are protected from all decorative devices. No thumb tacks may be used on the walls or pews. Only removable blue tape may be used
6. Moving of the podium, Lord's Supper table, furniture and chairs may be arranged for a fee. However, responsible adults may move or rearrange furniture when done with extreme care and under the supervision of the designated church person. Anything moved must be returned to it's original position. The baby grand piano, the organ and the choir rail shall not be moved.
7. Rice, bird seed, confetti and the like shall not be thrown inside the building and shall be swept up outside.
8. Receptions shall be held in the fellowship hall and all food and drinks shall be restricted to that area. The kitchen must be left clean. Trash bag liners must be used and the garbage cans must be emptied into the larger cans outside. The church does not provide paper ware, coffee or ice. Tables and chairs may be used and shall be returned to the location in which they were found.
9. When leaving the building, all unnecessary lights, electrical appliances (coffee makers, stove, sound system) shall be turned off. Windows and doors shall be locked and thermostats returned to their original settings.
10. Blue Springs Baptist Church retains the right to refuse or cancel the use of the facility by any person, group, or organization.

Notes:

Cell phones should be turned off during services.

Memorial services must be arranged with a member of the cemetery committee.

There is a 200.00 fee for burial in the cemetery.

Blue Springs Baptist Church
385 Blue Springs Road
Somerville, AL 35760
(256)778-8900

CHURCH USE POLICY

	Sanctuary	Fellowship Hall
cleaning fee	\$65	\$50
non-member facility fee	\$200	\$125
non-member security fee	\$50	\$50

Fees are due at time reservation is made. These fees do not include compensation for minister or musicians.

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5. Florist or person responsible for flowers and/or decorations shall ensure that furniture, fixtures, floors and carpets are protected from all decorative devices. No thumb tacks may be used on the walls or pews. Only removeable blue tape may be used
6. Moving of the podium, Lord's Supper table, furniture and chairs may be arranged for a fee. However, responsible adults may move or rearrange furniture when done with extreme care and under the supervision of the designated church person. Anything moved must be returned to it's original position. The baby grand piano, the organ and the choir rail shall not be moved.
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Notes: Cell phones should be turned off during services.

Memorial services must be arranged with a member of the cemetery committee.

There is a \$200 fee for burial in the cemetery.

BLUE SPRINGS BAPTIST CHURCH
CHURCH RESERVATION FORM

DATE OF WEDDING _____ TIME _____
DATE OF REHEARSAL _____ TIME _____

FULL NAME OF BRIDE _____ PARENTS _____

ADDRESS _____ PHONE # _____

I AM _____ AM NOT _____ A CHRISTIAN This is first marriage: YES _____ NO _____

CHURCH AFFILIATION _____ PASTOR _____

FULL NAME OF GROOM _____

PARENTS _____

ADDRESS _____

PHONE # _____

I AM _____ AM NOT _____ A CHRISTIAN. This is first marriage: YES _____ NO _____

CHURCH AFFILIATION _____ PASTOR _____

ADDRESS AFTER MARRIAGE _____

MINISTER TO PERFORM CEREMONY: _____

CHURCH AFFILIATION _____

CHURCH FACILITIES DESIRED: SANCTUARY _____

FELLOWSHIP HALL _____

WEDDING DIRECTOR _____

PHONE # _____ ORGANIST _____

PIANIST _____ VOCALIST _____

MUSIC SELECTION _____

FLORIST _____

PHOTOGRAPHER _____

SOUND/LIGHTING _____

CATERER _____

PHONE # _____

REHEARSAL DINNER? _____

WHERE? _____

USE OF FACILITIES CHARGES: SANCTUARY _____

FELLOWSHIP HALL _____

TOTAL _____

WE HAVE RECEIVED A COPY AND AGREE TO COMPLY WITH THE CHURCH
POLICIES REGARDING WEDDINGS AND CHURCH RECEPTIONS.

BRIDE _____ GROOM _____

RESPONSIBLE PARTY _____

PHONE # _____

ADDRESS _____

Church Bylaw Amendment:

Date 10-16-2013

Article 1 Section 6 Wedding Policy

We believe that marriage is a union between one man and one woman, following biblical principles (Gen. 2:19-24, Lev. 18:22, Matt. 19:4-6, Rom. 1:18-27, Eph. 5:22-33, Heb. 13:4). We believe that God sanctions only the union in marriage of a man to a woman, including civil unions. Therefore, this Church sanctions only a ceremony compatible with those standards.

Policies

1. Due to our belief in the biblical teachings about marriage, same sex couples will not be married in any facilities or on any properties owned by the Church.
2. Ministers of Blue Springs Baptist Church will not perform any same sex marriages or civil unions whether on or off Church owned properties. Doing so would be grounds for termination.
3. Blue Springs Baptist Church retains the right to refuse or to cancel the use of the facility by any Person, group, or organization.

This amendment is to be presented during the next scheduled Business Meeting, October 16th, 2013.

Approved by the Church 10-16-2013

DATE

Blue Springs Baptist Church
Benevolence Form

Name _____ M ___ S ___ D ___

Address _____

AGE _____ Children _____ Ages _____

Others Living in your home. _____

Are you presently employed Full ___ P.T. ___ Laid Off ___

Food Stamps ___ Yes ___ No ___

List Sources of Income SS ___ Disability ___ Other _____

Have you recently received assistance from anyone else. Please List

How long have you been out of work. _____

What is your need at this time. (Please explain) _____

Do you have a Church Home _____

BLUE SPRINGS CEMETERY REGULATIONS

1. Contact a committee member prior to opening a grave and setting a tombstone.
2. The family is responsible for opening and closing the grave. Excess dirt is to be removed from gravesite.
3. The family is responsible for removing flowers within two weeks after the funeral.
4. The cemetery committee will remove all flowers in the cemetery in the month of April to clean and prepare the cemetery for Decoration Day (second Sunday in May). The family is responsible for removing all flowers they wish to keep before April 1st of each year.
5. Flowers are not to be discarded on cemetery or church property.
6. Flowers are to be limited to arrangements on tombstone.
7. Live plants or shrubs are not to be planted in the cemetery.
8. Graves are not to be blocked off, fenced, or covered with gravel or sand, etc. All graves are to be maintained at ground level.
9. Effective December 2012, grave sites are now reserved for \$200.00. This fee is payable when the new grave site is reserved and approved by the cemetery committee.
10. All previously reserved grave sites (reserved before December 2012) will require a fee of \$200.00 to be paid to the cemetery committee when the grave is opened.
11. Marking of plots is subject to review and approval by the cemetery committee. All reserved grave sites are to be properly marked with visible corner markers.
12. Equipment is not to be loaded or unloaded on church drive, parking lot, or any asphalt area.
13. The cemetery is maintained by donations, supplemented by grave opening fees and the reservation of new grave sites.

Cemetery Committee Members

Bob McClendon 778-8674	Betty Ryan 778-8440	James Childers 778-0261
John G. Fowler 482-3760	Becky Beard 773-7778	Bennie Griffin 778-9315
Howard Jenkins 778-8576	Mike Jenkins 778-9377	Lenard Brown 778-8383
Connie Perry 350-0223		